

Minutes of School Board Meeting – December 16, 2013

Board Room - Administration Building – Mattlin Middle School

Present: Mrs. Lieberman, Mrs. Schulman, Mrs. Bernstein, Mrs. Pierno, Mr. Bettan,  
Mr. Greenberg.

Also Present: Dr. Lewis, Ms. Gierasch, Dr. Eagen, Mr. Ruf, Mr. Gregory Guercio,  
Ms. Aloe, Mrs. Fischer.

Absent: Mrs. Rothman.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Bettan. that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mrs. Schulman that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President

There were approximately 35 district residents and staff members present.

Mrs. Lieberman called the meeting to order at 7:55 p.m.

The Pledge of Allegiance was recited.

Mrs. Lieberman asked for a moment of silence in memory of Nelson Mandela and for the victims of the shooting in a high school in Colorado.

Mrs. Lieberman welcomed everyone to this evening's Board of Education meeting. She spoke of how proud she was of the music students that performed for the community tonight. She stated that she is very proud of the talents of all our students.

### High School Up-Date

Amanda Bressner, our high school representative, updated the Board of Education of events at the high school. She stated that she was asked by many students to inquire of the Board if the District could add a marine biology course next year.

### Honoring of Retirees

Dr. Lewis presented Terry Aiello with a plaque and thanked her for all her years of service to the Plainview School District. She spoke of the many administrators for whom Ms. Aiello worked and the many different departments in which she worked. Dr. Lewis expressed her views that Mrs. Aiello is a wonderful secretary and she will be missed by the District in general and Dr. Lewis in particular.

Mrs. Lieberman presented Mrs. Aiello with flowers and wished her well in retirement.

Mrs. Lieberman, on behalf of the Board of Education, presented Harriet Fischer with a plaque and flowers thanking her for years of service to the Board of Education and to the District. She wished her well in her retirement and stated that she will be missed. Other Board Members wished Mrs. Fischer well.

Mrs. Lieberman introduced Mrs. Jeanne Tyler, the District's new District Clerk.

### Board Announcements

Mrs. Bernstein stated that Plainview was one of nine Long Island high schools that were among 123 semifinalists nationwide to be named, "Signature Schools" by the GRAMMY Foundation. This is based on the schools' "outstanding commitment to music education". She noted that finalists will be announced in the spring. Mrs. Bernstein congratulated Mr. Golbert and our entire music department.

Mrs. Schulman stated that this past Friday and Saturday, our District hosted METMUNC. She spoke of how much students learn from this club. She expressed her views that this club is a great opportunity and it is wonderful to see that the District and facility support this club.

Mrs. Lieberman noted that she spoke at the symposium led by Kathleen Rice, Nassau County District Attorney. She spoke of the dangerous sites on the computers. Some of these sites discuss how to commit suicide. She urged parents to look at their kids apps on their phones. Go through their phones and see what they are looking at. Know your kids pass word. Check every site they visit.

### Superintendent's Announcements

Dr. Lewis stated that she had the pleasure of accompanying our METMUNC students to the United Nations to see Katie Perry. Our students were a very impressive group and she was very proud of them.

Dr. Lewis stated that a senior in our high school, Scott Smith, developed a District app. We were going to go outside the District to get this app accomplished. Scott demonstrated how the app works and how easy it is to use.

Mrs. Lieberman thanked Scott for all his efforts.

Dr. Lewis stated that through Joyce Barry's initiative with North Shore/LIJ, she was asked to join the Board of Champions of the Long Island STEM Hub. Dr. Lewis represents the K-12 division. She spoke of the other members of the Board. They are focused on improving and enhancing technology through STEAM and STEM.

Mrs. Lieberman spoke of an article in today's newspaper regarding the importance of STEM and STEAM and the opportunities it creates for our students.

Mr. Bettan spoke of Dr. Lewis' Highlight of the Week of December 13. In the Highlight, Dr. Lewis wrote of her and Ms. Gierasch's visit to Project Challenge. Under the guidance of their teachers, Sherri Winick and Paula Engel the grade 4-6 Project Challenge students participated in a worldwide initiative by participating in Hour of Code. Students spend one hour learning how to write code. Dr. Lewis noted they are teaching their friends how to do this. They learned Java script. The interest is there. We have to find ways to pursue it.

Mr. Bettan expressed his views that he hopes we can take it beyond Project Challenge and give every child an opportunity.

Dr. Lewis stated that this has really caught on.

Dr. Lewis reminded everyone that January 14 is a cyber bullying event. We want everyone to bring their Iphone or Ipad. It will be an active and “lit” workshop.

Dr. Lewis spoke of Senator Flanigan’s efforts in proposing new bills that will be beneficial to children. He met with people from all around the State and asked for their input. One bill will ban tests for K-2 students. Another bill will strengthen privacy; another bill will deal with truth in testing and review APPR. Also, he is demanding modules to be provided up front. She hopes the Senate will pick this up. We should continue our advocacy. The Board and PTA have to remain active. She applauded Senator Flanigan for all his efforts.

## Reports

### Alternating Pathways and Graduation Options for Students

Ms. Ellie Becker, Ms. Laurie Lynn, Ms. Debbie Nieman and Ms. Suzanne Sugarman spoke of alternate pathways and graduation options for students.

Ms. Lynn discussed current options and requirements for regents’ diplomas. She noted that all students should be working toward a Regents Diploma. She spoke of future possibilities for regents’ diplomas: Traditional, possibly changing Global to 2-classes/2-exams. CTE (Career-Based) assessment in place of Global. STEM – 2<sup>nd</sup> science or math in place of Global. Nothing is final. Ms. Lynn reviewed local diploma options available to students with disabilities only. It is sometimes referred to as “Safety Net”. Ms. Lynn spoke of the compensatory option for local diplomas.

Ms. Sugarman discussed the skills and achievement commencement credential for the 2013/2014 school year. This replaces IEP Diploma only for students eligible for NYS Alternate Assessment. The NYSSA is now aligned to Common Core. She spoke of Career Development and Occupational Studies Commencement Credentials. She reviewed what is necessary to earn the Credential.

Ms. Nieman reviewed work-based learning. She spoke of registered state-approved programs, community-based work programs, job shadowing, community service, volunteering, service learning senior projects and/or school based enterprises. She spoke of what is necessary to earn the credential.

Ms. Becker reviewed the steps for implementation. She stated that Plainview's Vocation Program exceeds the minimum requirement for Work-Based Learning for Students earning the skills credential. She discussed challenges and questions. She noted that only teachers with CTE certification can teach the career and technical education.

Discussion:

Mrs. Schulman asked if the alternative assessment will be more rigorous. What will it consist of.

Ms. Becker stated it is very defined by the State. Our teachers have attended many training sessions with BOCES

Mrs. Schulman stated that the goal is to have children have skills that are aligned with functionality as well as with common core.

Mrs. Lieberman expressed her views that our regular education kids are having a hard time with Common Core. For our special ed kids it is even harder.

Mrs. Schulman expressed her views that it is going to be hard for kids to do this and getting it may not be relevant.

Mrs. Lieberman noted that every time the Board goes into a life skills class you realize how hard it is for the children to do these things. The life skills class is wonderful.

Mrs. Pierno stated that this was a great presentation and very well thought out. The District does a great job to get students to graduate with a Regents Diploma. She asked if parents will understand what this diploma represents.

Dr. Lewis stated we will be sitting with parents one to one for eighth and ninth grade students.

Mrs. Schulman asked if there is any lobbying going on with regard to these credentials.

Mrs. Bernstein asked if we offer enough courses.

Ms. Becker stated we have the courses but teachers need to be CTE certified.

Mrs. Lieberman thanked everyone for the report.

2. Response to Intervention

Ms. Alison Clark reviewed what the District has done with Response to Intervention. It began in 2009. She spoke of the balanced literacy program in K-4 classes. She discussed foundations, writing fundamentals and reading fundamentals. She spoke of all the time and meetings that members of the committee attended and what was accomplished. They looked at programs being offered, at screening and benchmarking, CBM and quick assessments. Aims Web was brought in. She is very proud of the work they did. It was a collaborative committee. We have a targeted approach with children. She noted that Principals that were not on the committee still attended the meetings as the meetings were beneficial to their schools.

Ms. Dolores Binstock stated Rtl is a multi-level framework used to address student achievement by providing support to at-risk learners. We have Rtl teams in both middles schools.

Ms. Gierasch stated this couldn't be done without the whole team approach.

Ms. Clark stated that K-8 Tier II is about 20%; Tier III is about 5%.

Mrs. Schulman stated 5% of the kids would be going through the system. She discussed Tier IV.

Ms. Binstock stated the model we use is an integrated, school wide approach. She discussed and reviewed the Rtl Model. She spoke of Tier I which is high quality instructional and behavioral supports for all students in the general education classroom. Tier II is targeted intensive prevention or intervention services for students whose performance and rate of progress lag behind the norm for their grade level expectations. Tier III is increased intensity, teacher/student ratio decreased, greater frequency, and program identification based on the needs of the individual child. Ms. Binstock went over the forms that need to be completed. She stated that literacy is our target.

Ms. Suzanne Gray discussed the Student at Risk Intervention Form and the Response to Intervention form that give us a time line.

Discussion:

Mr. Bettan stated this is great stuff.

Ms. Gray stated that paper copies are in some buildings and some are put in e-mails.

Mrs. Schulman asked if there will be a delay in a child being classified as he goes Tier to Tier. They move through Tiers at a more rapid rate.

Ms. Gray discussed children that have trouble with comprehension. Every building will have the folders to help the teacher determine and identify assessment.

Mrs. Schulman asked if the assessment takes a lot of time.

Ms. Gray stated it takes one to two minutes.

Ms. Eileen Annino discussed our reading programs for our at risk students. We try to match the student to the correct program. She reviewed the research-based reading programs such as Foundations, Read 180, System 44 and Wilson. She reviewed what is considered in remedial reading instruction. Enrollment in each reading program is reviewed. They review the profile of the targeted student. Frequency of services is looked at. They look for evidence of student growth and whether gaps are being closed. Long term they are considering how the stigma of receiving services is eliminated and are we exiting children. Ms. Annino discussed universal assessment and the goals of the reading department to see growth in the student.

Discussion:

Mrs. Pierno stated this is a great program. She discussed the exiting of students from the program.

Ms. Clark stated it is very fluid. We can pull them back in if they need to come back.

Mrs. Pierno asked if we are servicing all the kids that need this intervention.

Ms. Binstock stated the screening tells us who needs these services.

Ms. Gray stated the classroom plays a key role.

Ms. Clark stated we have revised report cards and this has been important.

Mrs. Pierno discussed targeted instruction. She asked if a student is pulled out based on his/her deficits.

Mrs. Schulman asked if there are things we are not addressing.

Ms. Gray spoke of strengthening fluency.

Mrs. Lieberman, on behalf of the Board of Education, thanked the committee for the very comprehensive report.

Routine Business

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Bernstein that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Service.

2. Personnel

Administrative Personnel Recommendation – Probationary Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Susan Maddi	Business Administrator Work Year – 12 Replacing R. Olivero Who resigned	Jan. 21, 2014	\$95,000*

Eligible for Tenure: January 21, 2017

\* Salary to be prorated as per Terms and Conditions

Board Resolution – Abolishing Position - **HOLD**

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mr. Bettan that the Board of Education “Hold” the recommendation to abolish the 1.0 position in the tenure area of Transportation Specialist/Safety Officer effective December 16, 2013:

Nadine Eiring	Transportation Specialist/ Safety Officer	1.0 Position
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Board Resolution – Creating Position - **HOLD**

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mr. Bettan that the Board of Education “Hold” the recommendation creating the 1.0 position in the tenure area of Assistant to Superintendent effective December 17, 2013 and

Be it Further Resolved that the Board of Education “Hold” the recommendation to appoint the following individual to serve in said position as follow:

<u>Name</u>	<u>Probationary</u>	<u>Tenure</u>	<u>Tenure Date</u>
Nadine Eiring	12/17/13 – 12/16/16	Assistant to the Superintendent	Dec. 17, 2016

Administration Staff – School Year 2013/2014 – Additional Work Days

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Kim Christ	.5 Ass’t PPS Director - Special Ed Gr. Pre K-4	11/15, 11/18 & 11/25/13 (full days)	@ own daily rate per day

Professional Staff – Retirement

Lorraine Spaterelle	Guidance Counselor H.B. Mattlin Middle School	Feb. 24, 2014
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Professional Staff – Returning from Leave of Absence

Jeannine Campbell	Mathematics Teacher – POB Middle School	Dec. 9, 2013	\$91,083 Step 7MA 60 To be prorated
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Professional Staff – Returning from Leave of Absence

Angela Sarni	Art Teacher Mattlin Middle School	Dec. 4, 2013	\$107,511 Step 14MA45 To be prorated
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Professional Staff – Regular – Substitute Position

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Danielle Gioe	Reading Teacher Regular Substitute Assign: Stratford Elem. (replacing D. Futterman Who is on Leave of Absence)	Dec. 17, 2013 thru Mar. 28, 2014 or earlier at the discretion of the Board of Education	\$62,396 Step 1MA To be prorated

Non-Teaching Personnel – Rescission

Joanne Long	District Clerk .65	Immediately
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Rescind the appointment approved in the minutes of the December 2, 2013 Board of Education meeting.

Non-Teaching Personnel - Return from Leave of Absence

Kathleen Kmiotek	Computer Teacher Aide POBJFK High School	12/16/2013	\$30,837* To be prorated
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Non-Teaching Personnel – Leave of Absence

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>
Leeann Pallotta	Special Ed. Aide 6 hours Stratford Road	Jan. 2 – June 30, 2014
Lisa Razon	School Monitor 3.5 hours Stratford Road	Dec. 2 – 31, 2013
Meron Tine	School Monitor 3.5 hours POB Middle School	Dec. 3, 2013 – June 30, 2014

Non-Teaching Personnel – Appointment

Jeanne Tyler	Deputy District Clerk .6	1/2 – 1/10/2014	Step 4 \$29,621.40*+ \$900. Stipend (Represents .6 of \$49,369. +.5 of
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\$1,500 Stipend)

District Clerk .6	1/11/2014	Step 4 \$29,621.40*+ \$900. Stipend (represents .6 of \$49,369. +.6 of \$1,500 Stipend)
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\* Salary to be prorated pending approval of terms and conditions

Non-Teaching Personnel I- Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Samantha O’Leary	Provisional Principal Typist Clerk-POB JFK High School	Permanent Typist Clerk POBMS	Dec. 9, 2013	\$38,952 To be prorated

Non-Teaching Personnel – Change of Status – Student Workers

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>
Brandon Birbrayer	\$7.65 ph	\$8.00 p.h.	January 1, 2014
Eric Birkenhead	\$7.90 ph	“	“
Philip Cacaci	\$7.65 ph	“	“
Anthony Coppola	\$7.90 ph	“	“
Taylor Huertas	\$7.90 ph	“	“
Nicholas Martin	\$7.90 ph	“	“
Richard Park	\$7.90 ph	“	“
Brandon Rachlin	\$7.90 ph	“	“
Dana Rachlin	\$7.65 ph	“	“
Vincent Scarimbolo	\$7.90 ph	“	“
Danielle Tirsun	\$7.65 ph	“	“

David Weinstein	\$7.65 ph	“	“
James Woodburn	\$7.90 ph	“	“
Brandon Casciola	\$7.75 ph	“	“
Nicole Druckman	\$7.75 ph	“	“
Ariel Harned	\$7.75 ph	“	“
Deniz Harned	\$7.75 ph	“	“
Taylor Rosen	\$7.75 ph	“	“
Kaitlin Stein	\$7.75 ph	“	“
Stefanie Sternberg	\$7.75 ph	“	“
Samantha Strum	\$7.75 ph	“	“
Erika Yardeni	\$7.75 ph	“	“

Personnel Recommendation – ESL Parents Class

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Nicole Seidler	ESL Teacher for Fall Parent Classes	School Year – 2013/2014	3 hrs. Prep Time & 5 hrs. Class Time @ \$63.10
Nicole Seidler	ESL Teacher for Spring Parent Classes	School Year – 2013/2014	2 hrs. Prep Time & 5 hrs. Class Time @ \$63.10

Personnel Recommendation – In-District Facilitators – School Year 2013/2014

Regina Newman	Facilitator	School Year 2013/2014	2	\$54.84/hr.
Kathleen Timmerman	“	“	1	\$54.84/hr.
Victoria Buonpane	“	“	3	\$54.84/hr.
Blaise Martinelli	“	“	2	\$54.84/hr.

Co-Curricular Activities – School Year 2013/2014 – POB Middle School

Casey Boddy	Math Olympiad Advisor	School Year 2013/2014	\$938.00
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Co-Curricular Activities – School Year 2013/2014 – H.B. Mattlin Middle School

Laurie Catterson	Art Club Advisor	School Year 2013/2014	\$ 469
*Joseph Krowles	Drama Club Set Director	"	\$1876

\* Rescind 6/17/13 Board of Education appointment for A. Grover (Drama Set Director)

Appointments – Co-Curricular – School Concerts 2013/2014 – POBJFK High School

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Melissa Cowell	Piano Accompanist Winter Concert s	School Year 2012/2013	3 Rehearsals @ \$50/per rehearsal 1 Concert @ \$50/per concert

Non-Teaching Personnel – Child Care Program – Appointment

Jenna Sansaricq	Child Care Worker	12/15/2013	\$9.75 per hour
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Personnel Recommendation – Chaperones

Philip Scanze	Chaperone	School Year 2013/2014	\$92.17/sess.
Leslie Corbett	“	“	\$92.17/sess.
Adrienne Goldstein	“	“	\$92.17/sess.

Non-Teaching Personnel – Substitutes

Sandra Berman	Typist Clerk Part –Time Substitute (retired Typist Clerk)	12/17/2013	\$12.50 ph
Giuseppina Capri	School Monitor Part-Time Substitute	“	\$8.50 ph
Julie Ann Golombek	School Monitor Part Time Substitute	“	\$8.50 ph

Appointments and Reappointment – Per Diem Substitute Teachers and Nurse

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Mark Robins	Per Diem Substitute Teacher	12/16/13	Step 1
Justin Cordova	Per Diem Substitute Teacher	12/16/13	Step 1

3. Finance

a. Donation – SNAP

That the Board of Education accept the following donations from SNAP to the Plainview-Old Bethpage Central School District:

- Thin, Gray Replacement iPad case
- New TV Stand
- Three (3) protective iPad cases, similar to Otter Box Cases
- Four (4) Wii Remotes for TAG
- Wheel of Fortune disc for a PC
- Cash Register with scanner

b. Donation – Confucius Grant

That the Board of Education accept a donation of \$11,000 and authorize the President to sign the agreement between the Asia Society and the Plainview-Old Bethpage Central School District.

c. “Spencer Cares” Scholarship

That the Board of Education approve a donation of \$1,074.50 to the “Spencer Cares” Scholarship in Memory of Spencer Reis.

d. Award of Additional Cooperative Bid

That the Board of Education approve the following award of a cooperative bid:

Bid No. 777 – Fuel Tank Alarms – opened by West Hempstead UFSD is awarded to G.C. Environmental, Inc., 22 Oak Street Bay Shore, NY 11796

e. Service Agreement – Scott Smith

That the Board of Education authorize the Board President to sign a service agreement with Scott Smith subject to a contract termination date.

f. Disposal of Obsolete Equipment – POBJFK High School

That the Board of Education declare obsolete for disposal purposes for the following computer equipment:

18 Dell CRT Monitor

g. Supplemental Services Agreement with TEQ

That the Board of Education approve a Supplemental Services Agreement with TEQ for grant writing services for the 2013/2014 school year.

h. Disposal of Obsolete Equipment – Stratford Road Elementary School

That the Board of Education declare obsolete for disposal purposes the items listed on the memo dated November 15, 2013 from Greg Scesney.

i. Budget Reports

That the Board of Education approve the following Budget Reports:

- Informational Transfers as of December 16, 2013
- Budget Status Report as of October 31, 2013
- Revenue Status Report as of October 31, 2013

j. Treasurer Reports

That the Board of Education approve the following Treasurer Reports:

- Treasurer's Report for October, 2013
- Trial Balance as of October 31, 2013
- Cash Flow Projection as of October 31, 2013

k. Payment of BillsDecember 2013

General Fund A	\$1,327,543.79
Trust & Agency	\$1,333,761.73
Federal	\$ 17,515.65
School Lunch	\$ 124,084.44
Capital	\$ 9,215.25
Net Payroll	\$1,879,454.20

4. MiscellaneousApproval of Minutes

That the Board of Education approve the minutes of the Board of Education meetings of December 2, and December 6, 2013.

New Business

1. Additional Staff Development Courses – 2013/2014

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Bernstein that the Board of Education approve the following additional staff development courses for the 2013/2014 school year:

- Aimsweb Data Driven Instruction (Stratford Road)
- Smarter Balance
- Collegial Circle-Examining and Utilizing the Common Core Standards and the New York State Social Studies Framework (JFKHS)
- College Writing (JFKHS)
- College Writing Research Paper (JFKHS)

2. New Club Proposals – POBJFK High School

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Greenberg that the Board of Education approve the recommendation for the creation of the “POB Buddies Club”, starting with the second half of the 2013/2014 school year.

Discussion:

Mrs. Schulman expressed her concern that some clubs are getting lost by the wayside.

Mrs. Pierno stated that this is a very worthwhile program.

3. Amendment to Terms and Conditions of Employment -- Secretary to Superintendent

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education approve the amendment to the Terms and Conditions of Employment of Joann Catanese, Secretary to the Superintendent of Schools for the 2013/2014 school year.

4. Affordable Care Act – Resolution

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mrs. Schulman that the Board of Education adopt the following resolution regarding the Affordable Care Act Compliance & Implementation Adoption of 4980H Measurement & Stability Periods:

**RESOLUTION**  
**AFFORDABLE CARE ACT COMPLIANCE & IMPLEMENTATION**  
**ADOPTION OF 4980H MEASUREMENT & STABILITY PERIODS**

WHEREAS, on March 23, 2010, the Patient Protection and Affordable Care Act (“ACA”) was enacted into federal law;

WHEREAS, on March 30, 2010 the Health Care and Education Reconciliation Act of 2010, amending the ACA, was enacted into federal law;

WHEREAS, the ACA added a new Section 4980H to the Internal Revenue Code requiring employers with more than fifty (50) full-time employees to offer affordable minimum essential coverage which provides minimum value, as those terms are defined within the ACA and its implementing regulations, to its full-time employees, as that term is defined within the ACA and its implementing regulations, or pay a penalty tax;

WHEREAS, due to an implementation delay announced in July 2013, Section 4980H is currently scheduled to become effective beginning January 1, 2015;

WHEREAS, on January 2, 2013, the Internal Revenue Service and the U.S. Treasury proposed new federal regulations further outlining covered employers’ obligations under the new Section 4980H of the Internal Revenue Code;

WHEREAS, Section 4980H-3 of the proposed regulations (26 C.F.R. § 4980H-3) outlines safe harbor methods for determining employees’ hours of service and full-time status for purposes of the ACA, including a look-back measurement

method for determining whether an employee is a full-time employee covered under Section 4980H; and

WHEREAS, pursuant to Section 4980H-3 of the proposed regulations, in order to avail itself of the look-back measurement method, an employer must select the standard measurement periods and corresponding stability periods the employer will use;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, upon the recommendations of the Superintendent of Schools, the Assistant Superintendent for Business, and the Assistant Superintendent for Human Resources, hereby designates the following standard measurement period(s) and corresponding stability period(s) for the following categories of District employees:

<u>Employee Category</u>	<u>Measurement Period Start/End Dates</u>	<u>Administrative Period Start/End Dates</u>	<u>Stability Period Start/End Dates</u>	<u>Initial Period Length</u>
<u>PCT</u>	<u>November 1, 2013 – October 31, 2014</u>	<u>November 1, 2014 – December 31, 2014</u>	<u>January 1, 2015 – December 31, 2015</u>	<u>1 year</u>
<u>ADSA</u>	<u>November 1, 2013 – October 31, 2014</u>	<u>November 1, 2014 – December 31, 2014</u>	<u>January 1, 2015 – December 31, 2015</u>	<u>1 year</u>
<u>PCT Substitute Unit</u>	<u>November 1, 2013 – October 31, 2014</u>	<u>November 1, 2014 – December 31, 2014</u>	<u>January 1, 2015 – December 31, 2015</u>	<u>1 year</u>
<u>School Aides Unit</u>	<u>November 1, 2013 – October 31, 2014</u>	<u>November 1, 2014 – December 31, 2014</u>	<u>January 1, 2015 – December 31, 2015</u>	<u>1 year</u>
<u>Buildings &amp; Grounds Unit</u>	<u>November 1, 2013 – October 31, 2014</u>	<u>November 1, 2014 – December 31, 2014</u>	<u>January 1, 2015 – December 31, 2015</u>	<u>1 year</u>
<u>CUPCT</u>	<u>November 1, 2013 – October 31, 2014</u>	<u>November 1, 2014 – December 31, 2014</u>	<u>January 1, 2015 – December 31, 2015</u>	<u>1 year</u>
<u>Other</u>	<u>November 1, 2013 – October 31, 2014</u>	<u>November 1, 2014 – December 31, 2014</u>	<u>January 1, 2015 – December 31, 2015</u>	<u>1 year</u>

AND BE IT FURTHER RESOLVED, that the Superintendent of Schools, the Assistant Superintendent for Business, and the Assistant Superintendent for Human Resources are hereby authorized and directed to take such action as is necessary to apply said measurement periods and stability periods, in accordance with District policy, Federal and State law and regulations, and the applicable provisions of pertinent collective bargaining agreements.

5. Terms & Conditions of Employment – District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Bettan that the Board of Education approve the Terms and Conditions of Employment of Jeanne Tyler, Deputy District Clerk for the period January 2, 2014 and ending January 10, 2014 and to the position of District Clerk for a period commencing January 11, 2014 and ending June 30, 2014.

6. Terms & Conditions of Employment – Business Administrator

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Schulman that the Board of Education approve the Terms and Conditions of Employment for Susan Maddi, Business Administrator for the period commencing January 2, 2014 and ending June 30, 2014.

7. Resolution – Deputy Treasurer

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Pierno that Joann Catanese be appointed Deputy Treasurer for the remainder of the 2013/2014 school year effective January 6, 2014.

8. Memorandum of Agreement – CUPCT

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education approve the Memorandum of Agreement between the Board of Education of the Plainview-Old Bethpage Central School District and the Clerical Unit of the Plainview-Old Bethpage Congress of Teachers regarding the creation of a special sick bank.

Executive Session

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the matter of personnel items.

The meeting was recessed at 10:35 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President

The meeting was reconvened at 10:49 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Bernstein that the Board of Education appoint Dr. Eagen Acting District Clerk.

2. Personnel (continued)

Board Resolution – Abolishing

Resolved upon motion by Mr. Bettan, seconded by Mrs. Schulman that the Board of Education approves the recommendation to abolish the 1.0

position in the tenure area of Transportation Specialist/Safety Officer effective December 16, 2013:

Nadine Eiring	Transportation Specialist/ Safety Officer	1.0 Position
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On the Motion:

Ayes: Mrs. Lieberman, Mrs. Schulman, Mr. Bettan, Mr. Greenberg.

Nays: Mrs. Bernstein, Mrs. Pierno.

Motion Carried.

Board Resolution – Creating Position

Resolved upon motion by Mr. Bettan, seconded by Mrs. Schulman that the Board of Education approve the recommendation creating the 1.0 position in the tenure area of Assistant to Superintendent effective December 17, 2013 and

Be it Further Resolved that the Board of Education approves the recommendation to appoint the following individual to serve in said position as follow:

<u>Name</u>	<u>Probationary</u>	<u>Tenure</u>	<u>Tenure Date</u>
Nadine Eiring	12/17/13 – 12/16/16	Assistant to the Superintendent	Dec. 17, 2016

On the Motion:

Ayes: Mrs. Lieberman, Mrs. Schulman, Mr. Bettan, Mr. Greenberg.

Nays: Mrs. Bernstein, Mrs. Pierno.

Motion Carried.

New Business (Continued)

Terms and Conditions of Employment – Assistant to the Superintendent

Resolved upon motion by Mr. Bettan, seconded by Mrs. Schulman that the Board of Education approve the Terms and Conditions of Employment for Ms. Nadine Eiring, Assistant to the Superintendent, for the period commencing December 17, 2013 and ending June 30, 2014 subject to the terms and conditions and subject to the approval of the Commissioner of Education as a position in the unclassified service.

On the Motion:

Ayes: Mrs. Lieberman, Mrs. Schulman, Mr. Bettan, Mr. Greenberg.

Nays: Mrs. Bernstein, Mrs. Pierno.

Motion Carried.

Executive Session

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Greenberg that the Board of Education recess to Executive Session for the purpose of personnel and real estate matters.

The meeting was recessed at 10:52 p.m.

Respectfully submitted,

Dr. Timothy Eagen  
Acting District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President

The meeting was reconvened at 12:20 a.m.

Acting District Clerk

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Schulman that the Board of Education appoint Dr. Lewis Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Greenberg that the Board of Education adjourn the meeting.

The meeting was adjourned at 12:25 a.m.

Respectfully submitted,

Dr. Lorna Lewis  
Acting District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President

Minutes of Special School Board Meeting – December 6, 2013

Board Room - Administration Building – Mattlin Middle School

Present: Mrs. Lieberman, Mrs. Schulman, Mrs. Rothman, Mrs. Bernstein,  
Mrs. Pierno, Mr. Bettan, Mr. Greenberg.

Also Present: Dr. Lewis, Ms. Gierasch, Dr. Eagen, Mr. Ruf, Mrs. Fischer.

There was one staff member present.

Mrs. Lieberman called the meeting to order at 8:30 a.m.

The Pledge of Allegiance was recited.

#### New Business

##### Athletic Buses for Basketball

##### Discussion:

Mr. Joe Braico, Director of Athletics, stated the buses would be for basketball.

Mrs. Lieberman asked if cheerleading is considered a sport.

Mr. Braico stated we consider cheerleading a sport. The New York State Athletic Association does not sanction cheerleading as a sport. He noted that there is a high rate of injuries in cheerleading. They are set up as a sport. We issue everyone a varsity letter.

Mrs. Lieberman questioned the fact that we recognize cheerleading as a sport and we cut out the girls' portion. Cheerleading is co-ed. There are no males on the squad now.

Mr. Bettan stated that we treat the boys' basketball and the girls' basketball the same.

Mrs. Lieberman stated it has to be fair for all. She asked if we sent two buses would there be room for the cheerleading.

Mr. Braico stated there would be room for the cheerleaders. The cheerleading teams are about the same size as the basketball teams.

Mrs. Bernstein asked how many students are on each basketball team.

Mr. Braico responded.

Mrs. Bernstein stated that she has mixed feelings because every cut we make is going to affect someone.

Mr. Greenberg expressed his views that if the Board chooses to provide busses for mid-week games, it addresses the cheerleading issue.

Mr. Braico stated that on the weekends there are busses for the cheerleaders.

Mrs. Pierno stated she understands the compromise. There is value in putting them together. However, she is conflicted.

Recommendation:

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mrs. Bernstein that the Board of Education adopt the recommendation to provide buses for mid-week basketball games only.

Discussion:

Mrs. Pierno asked if we have outside people who work with everyone on the cheerleading squad.

Mr. Braico stated the District doesn't pay for these services. The students pay for themselves.

Adjournment

Resolved unanimously upon motion by Mr. Bettan, seconded by Mr. Greenberg that the Board of Education adjourn the meeting.

The meeting was adjourned at 9:10 a.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President

Minutes of School Board Meeting – December 2, 2013

Board Room - Administration Building – Mattlin Middle School

Present: Mrs. Lieberman, Mrs. Schulman, Mrs. Rothman, Mrs. Bernstein,  
Mrs. Pierno, Mr. Bettan, Mr. Greenberg.

Also Present: Dr. Lewis, Ms. Gierasch, Dr. Eagen, Mr. Ruf, Mr. Gregory Guercio,  
Ms. Aloe, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Greenberg that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President

There were approximately 35 district residents and staff members present.

Mrs. Lieberman called the meeting to order at 7:55 p.m. and welcomed everyone to this evening's Board meeting and hoped that everyone had a great holiday.

The Pledge of Allegiance was recited.

### High School Update

Amanda Bressner, our high school representative, updated the Board of Education on events at the high school.

### Board Announcements

Mrs. Bernstein stated that a few weeks ago, she attended the play, “Almost Maine”, a romantic comedy. It was very well done and it was an enjoyable evening. Mrs. Bernstein congratulated and thanked Mr. Richard Olivari, his team and our very talented students.

Mrs. Pierno reminded everyone that PTA is sponsoring a blood drive this evening in Mattlin Middle School.

Mrs. Pierno also wanted to recognize the staff and students for the wonderful production of “Almost Maine”.

Mrs. Lieberman stated that she and Mrs. Rothman attended the County Legislative meeting at which time she spoke about the traffic congestion that will occur if gambling is permitted in the Racing Palace. Mrs. Rothman gave statistics regarding the impact gambling casinos have on communities. Mrs. Lieberman thanked Mrs. Nelkens and Mrs. Meschkow for their statements at this meeting.

Mrs. Lieberman spoke about one of the best mornings she has had when she met with our Chinese visitors.

### Superintendent's Announcements

Dr. Lewis stated that Plainview-Old Bethpage had the honor of hosting Chinese educators from China. She showed pictures of them touring our buildings.

Mrs. Lieberman stated the educators were surprised at the work we did in the arts. They were fascinated by the art room, the choir and the TV and radio studio.

Mrs. Lieberman stated they were polite and enamored with our school district. Our Chinese teachers from across the District spoke with our visitors.

Dr. Lewis was very proud. It was a wonderful day.

Dr. Lewis stated that she attended the tree lighting at the Good Shepherd Church. Our choir was magical. The director, Adam Paltowitz, was not able to attend. Dr. Lewis expressed her views that you know that a teacher did his job well when the children took ownership of the work.

Dr. Lewis stated that children across the District were very helpful with the distribution of turkeys by the Lions Club for Thanksgiving.

Dr. Lewis stated the high school had a successful blood drive last week.

Dr. Lewis stated that tomorrow she will be visiting a special meeting at the U.N. with members of METMUNC.

### Family Math Night

Dr. Lewis stated that Family Math Night was very successful. We had almost a full auditorium of parents. There were a lot of fathers in the audience. Principals and teachers gave up their time. She was very proud of that evening.

Ms. Gierasch stated that teachers and administrators were presenters and provided a general understanding of what Common Core is. It was a good turnout and the parents were very appreciative.

Mr. Bettan stated that every Board member attended Family Math Night. The auditorium was packed. He attended a breakout session and it was done very well. It put the parents at ease. He stated that teachers understood there were gaps and teachers said they will cover the gaps.

Dr. Lewis also attended breakout sessions. Parents had a lot of angst at the algebra session. Parents want a plan that they can understand. She spoke of the topics that have to be covered. The District is putting together a plan for what will be taught during the 12 days between tests. Dr. Lewis stated we have heard the parents.

Mrs. Lieberman stated that our children need the extra help. We are here for children to succeed.

Mr. Bettan stated there are certain areas in the Common Core that have to be filled in grades other than the 8<sup>th</sup> grade.

Dr. Lewis stated that we will backfill everything.

Mrs. Lieberman stated that we have an obligation as a Board to give every kid what he/she needs.

Dr. Lewis praised the efforts of Christian Bowen, our Director of Mathematics.

### Tax Levy

Mr. Ruf updated the Board on the tax levy. We have received “bad news” regarding the 2014/2015 school year tax levy. The tax levy limit will probably be less than 2%. Mr. Ruf stated that the numbers are very preliminary.

Mr. Ruf stated that we received good news regarding health insurance premiums. Our health insurance rate for this year will be increased 1.81%.

Mr. Bettan asked if we are given information about the tax rate growth factor. Is there some justification for these numbers.

Mr. Ruf believes it is related directly to improvement in homes.

### Report

#### High School Proposed Course Offerings

##### Art

##### Ceramics and Sculpture

Dr. Chen stated this course would provide an introduction and a variety of options to three dimensional art forms for students interested in exploring areas of jewelry-making, construction, and modeling. She stated that we are responding to student feedback.

##### Computer Graphics and Animation

Dr. Chen stated this course is a continuation of Computer Graphics 1. Students will continue to manipulate photographs, computer-generated illustrations as well as other mediums. This one year course was split into two semester courses-one semester of Animation and one semester of Web Design.

### Computer Graphics and Web Design

This course is designed for advanced students in Media Arts who want to further develop the skills acquired in Media Arts. This one year course was split into two semester courses-one semester of Animation and one semester of Web Design for students who may want to pursue a Computer Technology Career Path.

#### Discussion:

Mrs. Schulman discussed STEAM. Would the kids be able to manufacture costumes for our plays.

Mr. Greenberg asked if “Computer Graphics” is just splitting up what we currently have: animation and computer graphics.

Mrs. Pierno stated that it is not replacing computer graphics.

Mrs. Rothman asked if we have sufficient technology to “tweak” the new courses.

Dr. Chen stated we do.

Mr. Bettan suggested that perhaps we could call the course “Rich Media”.

Mrs. Bernstein asked if the students are familiar with the term.

Ms. Gierasch stated we are trying to put together some career paths

Mrs. Pierno asked if we considered offering some courses which would be given every other year.

### Mathematics

#### Computer Science Principles

Mr. Bowen stated “Computer Science Principles” will introduce students to programming and the practices of computing. This is critical to developing a more competitive workforce for the 21<sup>st</sup> century. This course is intended to foster a wider appeal for the computer science discipline and to better prepare a pipeline of STEM majors. Mr. Bowen stated this course will eventually be a College Board approved Advanced Placement course.

### Financial Algebra

Mr. Bowen stated this course is designed to connect algebra to a student's real life. Students will review and strengthen their algebra and problem-solving skills while studying investments, banking, automobile expenses, credit, insurance and household budgeting. He stated that Common Core expectations are for our students to be career and college ready.

### Discussion

Mrs. Schulman asked who "Financial Algebra" is for.

Mr. Bowen stated that we don't want to take away from the regents courses.

Mr. Bettan stated there are some students that are very gifted in math. He asked if we would consider offering something for these kids taking them to the next level, somewhere beyond BC Calculus.

Mrs. Schulman noted that there are districts that do this.

Mrs. Pierno stated that "Financial Algebra" is a great thing.

### Science

#### AP Physics 1 and Biotechnology/DNA Science

Ms. Barry stated the College Board will be changing the first level AP Physics offering for 2014. The AP Physics B Course will no longer be offered. It will be replaced with AP Physics 1 and AP Physics 2. Students will have the option of taking either Regents Physics or AP Physics 1.

Ms. Barry stated the biotechnology and DNA science course will assist students in thinking about career options.

Mrs. Schulman discussed the changes that are coming.

Mrs. Lieberman asked if we will be working with Hofstra.

Ms. Barry stated that we will be working together with another facility.

Mrs. Pierno noted it will run one period, every other day for a full year.

Ms. Barry reviewed changes in the courses. New paths have been created.

Mrs. Bernstein discussed what a 9<sup>th</sup> grader can take.

Ms. Barry stated that the renaming of courses is to represent what is being taught.

### Social Studies

#### International Relations and Issues

Ms. Carnesi stated that this course will allow students to recognize the direct impact that forces of globalization have on the economic, political, social and cultural development of nations and regions of the world. She noted that more than 125 high school students participate in METMUNC which demonstrates their interest in learning about contemporary international issues.

#### History Through Text, Film and Literature

Ms. Carnesi stated that this course will help prepare students for further study in college and directly supports the key elements of the Common Core by examining major historical issues, movements and time period by using relevant films, novels, biographies and informational texts.

#### Revisionist History

Ms. Carnesi stated that revisionist history studies marginalized groups in society such as women, African Americans and immigrants and portrays them in a more active role in history.

#### Discussion:

Mrs. Schulman asked why we used the term “Revisionist History”.

Ms. Carnesi stated it is a recognized term.

Ms. Carnesi discussed the “tweaking” in Psychology, Child Psychology and Advanced Placement Psychology courses. She discussed the Global History courses.

Mrs. Schulman asked about the seventy-seven 9<sup>th</sup> graders that are enrolled in Advanced Placement World History

Mrs. Schulman spoke about the interdisciplinary English/Social Studies course.

### English

#### Creative Writing

Mr. Yagaloff discussed the “tweaking” of the Creative Writing course.

### World Languages

#### Italian 4

Dr. Campos discussed the new Italian 4 Course. Students will continue to develop skills at an advanced level. They will read magazines, newspapers, short stories and be exposed to more advanced authentic cultural videos and audios. This course could be combined with Italian 3.

#### Discussion:

Mrs. Pierno stated the course sounds great. She asked when the students would have a chance to take it.

Dr. Campos stated the students would start in Grade 9.

Ms. Gierasch stated with regard to Chinese, we don't have the enrollment.

Mrs. Schulman asked if Chinese was the primary language for the children who did take it.

Mr. Gierasch stated it wasn't.

Mrs. Rothman asked if perhaps we could partner with neighboring districts that also don't have enough students to run the course. This is an interesting concept.

Mrs. Schulman asked going forward, do we have an ideas to make it more interesting to the children.

Mr. Bettan reiterated that he always supports programs such as this. He asked how many years do we give a program when there does not appear to be community support. How long before we put our money into other areas.

Dr. Campos would like to explore other avenues.

Mrs. Lieberman expressed her views that Chinese is the language of the future.

Mrs. Pierno asked if other districts are using on line learning.

Dr. Campos stated that this is not necessarily successful.

#### SAT Preparation – English

#### SAT Preparation - Math

Mr. Murray discussed the SAT Preparation courses and the need for them.

Mr. Yagaloff stated that the English SAT course includes grammar review and instruction for the writing section of the SAT and they will learn test-taking strategies and take practice exams.

Mr. Bowen stated the Math SAT Preparation course will focus on numbers, algebra, functions, geometry, statistics and probability. Students will have the opportunity to learn test taking strategies and take practice SAT exams.

Ms. Gierasch stated we are looking at data and compiling data to see how it would work.

Mrs. Schulman asked if a student could sign up for only one.

Ms. Gierasch stated we have to look at the data.

Mrs. Lieberman asked how many students we anticipate wanting to attend this course. What happens to the student that can't get in. We are a public school.

Mrs. Pierno stated that with an eight period day, we have to look at offering different courses in the fall and the spring. She asked about improving writing skills. This is a goal of the Board.

Mrs. Pierno asked about the senior exit survey in which students spoke of the need for a research course. Did anything else come out of the senior survey.

Mr. Murray responded.

Mrs. Schulman stated that SAT courses are important and are needed. Not every student can afford to take this course privately.

Ms. Gierasch applauded everyone for all their work and efforts on the course proposals.

Mrs. Lieberman, on behalf of the Board of Education, thanked everyone for all their efforts in this report.

#### Public Participation

Mr. Neal Roman asked that the District provide funds for five buses for the Junior Varsity and Varsity teams for away games. He related how difficult it is for the students now. He requested the Board work on this before December 10. The buses cost \$500 each.

Mrs. Laurie Booksban, spoke on behalf of working parents. She spoke of a concert at an elementary school at 9:45 in the morning. She stated that not every parent can take the time off. She expressed her views that the District has to make more of an effort to make these events available to all parents.

Mrs. Lieberman suggested that she start at the building level.

Mrs. Stefanie Nelkens thanked everyone for the discussion on the algebra. She stated that Parent Math Night was very informative. The teachers at the breakout session on algebra were wonderful. She stated they didn't have answers for questions posed by 8<sup>th</sup> grade parents. Could the District schedule another Parent Math Night for 8<sup>th</sup> grade parents.

Dr. Lewis stated that we have no plans now for another Family Math Night. We will have a Parent University.

Mrs. Nelkens asked if classes are being delivered after school, will it interfere with athletics.

Routine Business

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education approve the following routine business items.

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Administrative Staff – Resignation

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Rodney Olivero	School Business Administrator	Dec. 6, 2013 (close of business)	

Professional Staff – Leave of Absence Without Pay

Dina Futterman	Reading Teacher Stratford Elementary School	December 17, 2013 thru March 28, 2014 (up to 12 weeks to be covered under the FMLA)	
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Professional Staff – Extension of Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Danielle Orgonik	Guidance Counselor POB M.S.	January 3, 2014 thru June 30, 2014	
Valerie Zaffers	Guidance Counselor POB M.S.	December 4, 2013 thru February 2, 2014	

Professional Staff – Regular Substitute Position

Andrea L. Luzzi	Guidance Counselor Regular Substitute Assign: POB Middle School (replacing D. Orgonik on Leave of Absence)	Jan. 3, 2014 thru June 30, 2014 or earlier at the discretion of the Board of Education	\$65,353+428 Step 2MA+ GUID To be prorated
Lura C. OK	Guidance Counselor Regular Substitute Assign: POB Middle School (replacing V. Zaffers on Leave of Absence)	Dec. 4, 2013 thru Jan. 31, 2014 or earlier at the discretion of the Board of Education	\$62,396+428 Step 1MA+ GUID To be prorated

Non-Teaching Personnel – Retirement

Doug Edmonds	Security Aide Full Time (8 hours) District (Will continue to work 2 days per week) No benefits in retirement)	January 1, 2014	
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Non-Teaching Personnel- Retirement

<u>Name</u>	<u>Personnel</u>	<u>Effec. Date</u>	<u>Salary</u>
Anna Macaluso	School Monitor Part Time 2 hours –Kindergarten Center	Dec. 31, 2013	

Non-Teaching Personnel – Resignations

Eileen Horan Michelena	Senior Typist Clerk Pupil Personnel	1/31/2014 (close of business)
Jessica B. Baker	Cafeteria Recreation Aide 6 hours – Mattlin Middle School	11/27/2013 (close of business)

Non-Teaching Personnel – Permanent Employee Recommendation

Donna Candia	Senior Stenographer Stratford Road School	5/1/2013
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Non-Teaching Personnel

Joann Catanese	Provisional Secretary to the Superintendent of Schools or District Principal Superintendent's Office 12 months position (replacing Teresa Aiello who retired)	1/6/2014	\$66,960+L2 \$900 +\$10,716
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NOTE: Ms. Catanese is taking a leave of absence from Stenographic Secretary position while servicing provisional appointment.

Non-Teaching Personnel – Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Joanne Long	District Clerk .65 (replacing Harriet Fischer who retired)	1/2/2014	\$34,238.75+ \$975 Stipend (represents .65 of \$52,675.00+ .65 of \$1,500 Stipend)

NOTE: Salary to be prorated pending approval of Terms and Conditions

Non-Teaching personnel – Probationary Appointment

Yesenia Lopez	1:1 Special Ed. Aide 6 hours Kindergarten Center  (new student with IEP)	12/3/2013	\$21,502.80 prorated
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Unused Sick Leave & Vacation Entitlement – Non-Teaching

	<u>Vacation Days</u>	<u>Annual Salary</u>	<u>Daily Rate</u>	<u>Entitlement</u>
Sandra Berman	4.5	\$55,125	\$210.10	\$945.45

Personnel Recommendation – Parent Math Night Facilitators/Clerical – School Year 2013/2014

<u>Name</u>	<u>Work Shop</u>	<u>Effec. Date</u>	<u>Salary</u>	<u>Hours</u>
Facilitator Dina Baccoli	Parent Work Shop	School Year 2013/2014	\$54.84/hr	3 ½ hr.
Casey Boddy	“	“	\$54.84/hr	3 ½ hr.
Thomas Bonica	“	“	\$54.84/hr.	3 ½ hr
Debbie Mangio	“	“	\$54.84/hr	3 ½ hr
Clerical Patricia Owens	“	“	\$48.29/hr	Up to 3 hrs.

NOTE: Add an additional ½ hour to the Parent Night Facilitators each that were appointed on 11/18/13 for a total of 3 ½ hours each.

Non-Teaching personnel – Additional Work Hours

Regina Rosato	Computer Tech Aide POB Middle School		\$24.34 ph (Not to exceed 4 hours)
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Coaching Recommendations – School Year 2013/2014

William Ellinger	Head Coach, Wrestling	1/14	\$3564
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Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Troy Casamassina	Chaperone	School Year 2013/2014	\$92.17
Mary Clinton	“	“	\$92.17
Debbie Fazzolare	“	“	\$92.17
Susan Gellert	“	“	\$92.17
Judy Landow	“	“	\$92.17
Arlene Maupin	“	“	\$92.17
Regina Rosato	“	“	\$92.17

Appointments – Co-Curricular – School Concerts 2013/2014 – POB Middle School

Melissa Cowell	Piano Accompanist/ Winter Concerts POB M.S. – Grade 5/6	School Year 2012/2013	2 Rehearsals@ \$50/per rehearsal 2 Concerts@ \$50/per concert
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Co-Curricular Activities – School Year 2013

Ben Boecker	Rehearsal Pianist - Spring Musical	School Year 2013/2014	\$1876
Laura Mulholland	Music Director - Spring Musical	“	\$1876
Stephen McDade	Freshman Class Advisor	“	\$ 938
Richard Olivari	Fall Play Director	“	\$1876

Non-Teaching Personnel – Child Care Resignation

Amy Ditkowsky	Child Care Worker	11/27/2013
Shauna Katzenstein	Child Care Worker	11/15/2013

Non-Teaching Personnel Appointment – Child Care Program

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Raury Crescenti	Child Care Worker	12/3/2013	\$14.75 p.h.
Donna Vangelatos	Child Care Worker	12/3/2013	\$12.75 p.h.

Appointments and Reappointment – Per Diem Substitute Teachers and Nurse

Shane Melia	Per Diem Substitute Teacher	12/2/13	Step 1
Caryn Filonuk	“	“	Step 1
Carly Kaplan	“	“	Step 1
Philip Scanze	“	“	Step 1
Sean Haberman	“	“	Step 1
Linda Lee Sgamellone	Per Diem Substitute Nurse	12/2/13	Step 1
Aileen Sharkey	Per Diem Substitute Teacher Reappointment	12/2/13	Step 1

3. Financea. RFP for Technology Review Series

That the Board of Education award Bid #820 to Everyday Technology Services LLC to perform a technology review not to exceed \$12,500.

b. Audit Report

That the Board of Education accept the following audit reports as prepared by Cerini and Associates:

- Review of Personal, Private and Sensitive Information (PPSI) on Mobile Computing Devices and Computer Equipment Inventory
- Report on Salary Lane Advancements

c. Service Agreement with SCOPE Education Services

That the Board of Education approve the agreement between SCOPE Education Services and the Plainview-Old Bethpage Central School District and authorize the Board President to sign the agreement.

d. Agreement with Schoolwide, Inc., for Additional Staff Development Training

That the Board of Education approve a service agreement with Schoolwide, Inc., for 19 days of Professional Development with Schoolwide, Inc., for a total amount of \$22,800.

e. Disposal of Obsolete Equipment – POBJFK High School

That the Board of Education declare obsolete for disposal purposes the items listed on Mr. Donarummo's memo of November 15, 2013.

f. New York State Environmental Quality Review Act (SEQRA) – Capital Projects

That the Board of Education adopt the following resolution declaring that they are the lead agency and that the following projects is a TYPE II action under the SEQRA law, which represents routine activities of educational institutions that do not have a significant adverse impact on the environment:

Generator Project for the Plainview-Old Bethpage Middle School

WHEREAS, the Board of Education of the Plainview-Old Bethpage Central School District (Board of Education) is considering the installation of an emergency generator at the Plainview-Old Bethpage Middle School located at 121 Central Park Road in the hamlet of Plainview (the “proposed action”); and

WHEREAS, the Board of Education has retained VHB Engineering, Surveying and Landscape Architecture, P.C. (VHB) to review the proposed project, the State Environmental Quality Review Act and its implementing regulations at 6NYCRR Part 617, and to make a recommendation to the Board of Education as to the proper classification of the proposed action; and

WHEREAS, pursuant to 6NYCRR 517.5(c)(2) and (7) of the implementing regulations of the State Environmental Quality Review Act, the “replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes...,” and the “construction or expansion of a primary or accessory/appurtenant, non-residential structure or facility involving less than 4,000 square feet of gross floor area...,” are TYPE II actions;

THEREFORE, BE IT RESOLVED, that the Board of Education, after review of the actions proposed, 6NYCRR 617, and the opinion provided by VHB, hereby determines that the proposed action is a Type II action pursuant to 6NYCRR 617.5 (c)(2) and (7) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

g. Donation – SNAP

That the Board of Education accept a donation of the following from SNAP to the Plainview-Old Bethpage Central School District:

One projector and mount for a Smartboard

h. Donation – Pasadena Elementary School

That the Board of Education authorize the acceptance of a donation of two picnic tables with attached seats to the Plainview-Old Bethpage Central School District.

i. Service Agreement – Adam Brown and Hakeem Rahim

That the Board of Education authorize the Board President to sign contracts with the following individuals:

- 1) Adam Brown at a fee of \$300
- 2) Hakeem Rahim at a fee of \$750

j. Plainview-Old Bethpage CSD 2013 SEC Filing

That the President of the Board of Education be authorized to sign the *Statement of Annual Financial and Operating Information* dated December 15, 2013 and that Munistat Services Inc. be authorized to file this statement on behalf of the district pursuant to Rule 15c2-12 of the SEC.

k. Budget Reports

That the Board of Education approve the following

- Approval Transfers as of December 2, 2013
- Informational Transfers as of December 2, 2013
- Budget Status Report as of September 30, 2013
- Revenue Status Report as of September 30, 2013
- Quarterly Vendor Report as of September 30, 2013

l. Treasurer Reports

That the Board of Education approve the following:

- Treasurer’s Report for September, 2013
- Trial Balance as of September 30, 2013
- Cash Flow Projection as of September 30, 2013

m. Payment of Bills

November 26, 2013

General Fund A	\$2,516,027.98
Trust & Agency	\$1,265,778.90
Federal	\$ 21,831.15
School Lunch	\$ 88,149.55
Capital	\$ 219,444.25
Child Care	\$ 3,236.79
Net Payroll	\$1,799,030.74

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meeting of November 18, 2013.

New Business

1. Superstorm Sandy Assessment Relief Act

Discussion:

Mr. Greenberg asked if the Board has to choose one of the options.

Mrs. Pierno asked what the County is doing.

Ms. Aloe responded.

Recommendation:

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the following resolution to allow for tax assessment relief under the Superstorm Sandy Assessment Relief Act:

RESOLUTION: To allow for Tax Assessment Relief under the Superstorm Sandy Assessment Relief Act.

WHEREAS, Chapter 424 of the Laws of New York, 2013, (“the Superstorm Sandy Assessment Relief Act”), allows the District to provide tax assessment relief to certain of its property owners affected by Superstorm Sandy, and

WHEREAS, it is in the best interest of the community provide such relief to the victims of Superstorm Sandy, it is hereby,

1. Superstorm Sandy Assessment Relief Act (continued)

RESOLVED, that the Board of Education elects to participate in the Superstorm Sandy Assessment Relief Act.

AND IT IS FURTHER RESOLVED, those whose buildings and other property improvements in the District that are found to have lost 10% or more of their value due to Superstorm Sandy will be eligible for relief pursuant to the Superstorm Sandy Assessment Relief Act

2. Nassau BOCES Budget Review Committee – 2014/2015

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mrs. Rothman that the Board of Education approve the following resolution appointing Mr. Jacque Wolfner to serve on the Nassau BOCES Budget Review Committee for the 2014/2015 school year:

“RESOLVED that the Plainview-Old Bethpage Board of Education approve the appointment of Mr. Jacque Wolfner to serve on the Nassau BOCES Budget Review Committee for the 2014/2015 school year”.

Mrs. Lieberman thanked Mr. Wolfner for his continued service to the District and to the community.

3. Additional Proposed Staff Development Course – 2013/2014

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Pierno that the Board of Education approve the following additional proposed staff development course for the 2013/2014 school year:

- Middle School Common Core Math Resources valuation

4. Field Trips

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Bettan that the Board of Education approve the field trip noted on the memo of December 2, 2013.

5. New Course Proposals

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Schulman that the Board of Education approve the following new course proposals:

New Course Proposals

Length of Course/Credit

Art Department

1. Ceramics and Sculpture

full year  
1 credit

- Replaces Ceramics, Jewelry and Sculpture course
- Offered 10, 11 and 12

2. Computer Graphics and Animation Course

one semester  
½ credits

- Replaces Computer Graphics – was previously a 1 year course
- Adding animation to course
- Offered 10, 11 and 12

3. Computer Graphics and Web Design

one semester  
½ credits

- For advanced students in Media Arts who want to further develop the skills acquired in Media Arts and are interested in computer graphics and web design
- Students will continue exploration of Adobe Master Collection and other state-of-the-art software
- Offered 10, 11 and 12

Mathematics Department

1. Computer Science Principles full year  
1 credit
- Introduces students to programming and gives them an understanding of the fundamental concepts of computing, its breadth of application and its potential for transforming the world we live in
  - Eventually will be an AP course in 2016-17
  - Offered 11 and 12

1. Financial Algebra full year  
1 credit
- Helps students connect algebra to real life using application-based problems and real-life scenarios
  - Students will study investments, banking, automobile expenses, credit, insurance and household budgeting
  - Advanced topics include piecewise functions, regress, limits, exponential function, and linear/quadratic systems
  - Offered 11 and 12

Science Department

1. AP Physics 1 full year  
1 credit
- First year of algebra based college physics that exceeds the requirements of the NY State Core Curriculum for the Physical Science/Physics Regents.
  - College Board will be changing the first level AP Physics offering for 2014. AP Physics B will no longer be offered and will be replaced by AP Physics 1 and AP Physics 2.
  - Open to 11 and 12

2. Biotechnology/DNA Science 1 semester  
½ credits
- Students will explore biotechnology and DNA science
  - Topics include: DNA, RNA, protein technologies, genetic diagnostics, food processing, forensic science applications, cloning, stem cells, and bioethics.
  - Living Environment is pre-requisite
  - Open to 10, 11 and 12

Social Studies Department

1. International Relations and Issues

full year  
1 credit

  - Course based on disciplines of geography, political science, economics, anthropology, sociology, international law, and international studies.
  - Helps prepare students for further study in college and directly supports key elements of the Common Core
  - Connected to Model Congress
  - Global 9 Pre-requisite
  - Open to 10, 11 and 12
  
2. History Through Text, Film and Literature

1 semester  
½ credit

  - Course will examine major historical issues, movements and time periods by using relevant films, novels, biographies and informational texts.
  - Helps prepare students for further study in college and directly supports key elements of the Common Core
  - Open to 10, 11 and 12
  
3. Revisionist History

1 semester  
½ credit

  - Course studies traditionally marginalized groups in society such as women, African Americans, and immigrants and portrays them in more active roles in history.
  - Helps prepare students for further study in college and directly supports key elements of the Common Core
  - Open to 10, 11 and 12

World Language Department

1. Italian 4

full year  
1 credit

  - Students continue to develop audio-lingual skills at advanced level
  - Students will read authentic texts such as short stories, literary excerpts, magazines and newspaper articles and documents
  - Students exposed to more advanced authentic cultural videos and audios
  - Only 4 students potentially could take the class- could combine it with Italian3
  - Grades 11 and 12



English Department

1. Creative Writing one semester  
½ credit
  - Course will develop each student as a writer of fiction, personal narratives, essays, poetry, and screenplay writing.
  - Class taught in workshop format
  - Screen writing will assist in having course serve as a portion of Theater Arts course of study
  - Open 9, 10, 11 and 12

Mathematics Department

1. Advanced Computer Programming full year  
1 credit
  - Replaces Computer Programming
  - For students who have completed Intro to Computer Science and want to continue to investigate computer programming languages
  - Study of Visual Basic and C++ languages
  - Pre-requisite would be Intro to Computer Science
  - Offered grades 10, 11 and 12
  
2. Intro to Computer Science full year  
1 credit
  - Replaces Computer Programming 1
  - Course designed to introduce coding and computing to students
  - Students will learn methodology of a structured programming language as well as an introduction to the various programming languages
  - Visual Basic language will be studied
  - Other languages would be explored
  - Offered grades 9, 10 and 11

Technology Department

1. A+ Computer Repair and Networking – formerly known as Computer Tech II full year  
1 credit
  - Builds on the foundation developed in the year 1 course along with networking and other skills necessary for pursuing A+ Certification.
  - Offered 9, 10 and 11

2. Computer Repair and Maintenance – formerly known as Computer Tech I

full year  
1 credit

- Introductory course for the students to begin training for a career in computer repair.
- Offered 9, 10 and 11

2. Engineering by Design – formerly known as Principles of Engineering II

full year  
1 credit

- Advanced engineering course where students design and build advanced manipulators and drive trains for robotics.
- Pre-requisite is Robotics
- Offered 10, 11 and 12

3. Foundations of Technology – formerly known as Design for Production

full year  
1 credit

- Introduction course for technology, hands-on and computer experience
- Offered 9 and 10

4. Intro to TV Media Technology – formerly known as Media I

full year  
½ credit

- Introductory course where students learn all aspects of video recording and basic television production.
- Offered 9, 10 and 11

5. Media Production and Editing – formerly known as Media II

full year  
½ credit

- Students apply their skills from the introduction course to development, producing and editing of independent and group projects.
- Offered 9, 10 and 11

6. Robotics – formerly known as Principles of Engineering 1

full year  
1 credit

- Engineering course.
- Students learn about and use various machines to build working robots.
- Pre-requisite is Foundations for Technology
- Offered 10, 11 and 12



Executive Session

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mrs. Pierno that the Board of Education recess to Executive Session.

The meeting was recessed at 10:30 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President

The meeting was reconvened at 12:25 a.m.

Acting District Clerk

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mrs. Bernstein that the Board of Education appoint Dr. Lewis Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education adjourn the meeting.

The meeting was adjourned at 12:30 a.m.

Respectfully submitted,

Dr. Lorna Lewis  
Acting District Clerk

Approved: \_\_\_\_\_  
Ginger Lieberman, President